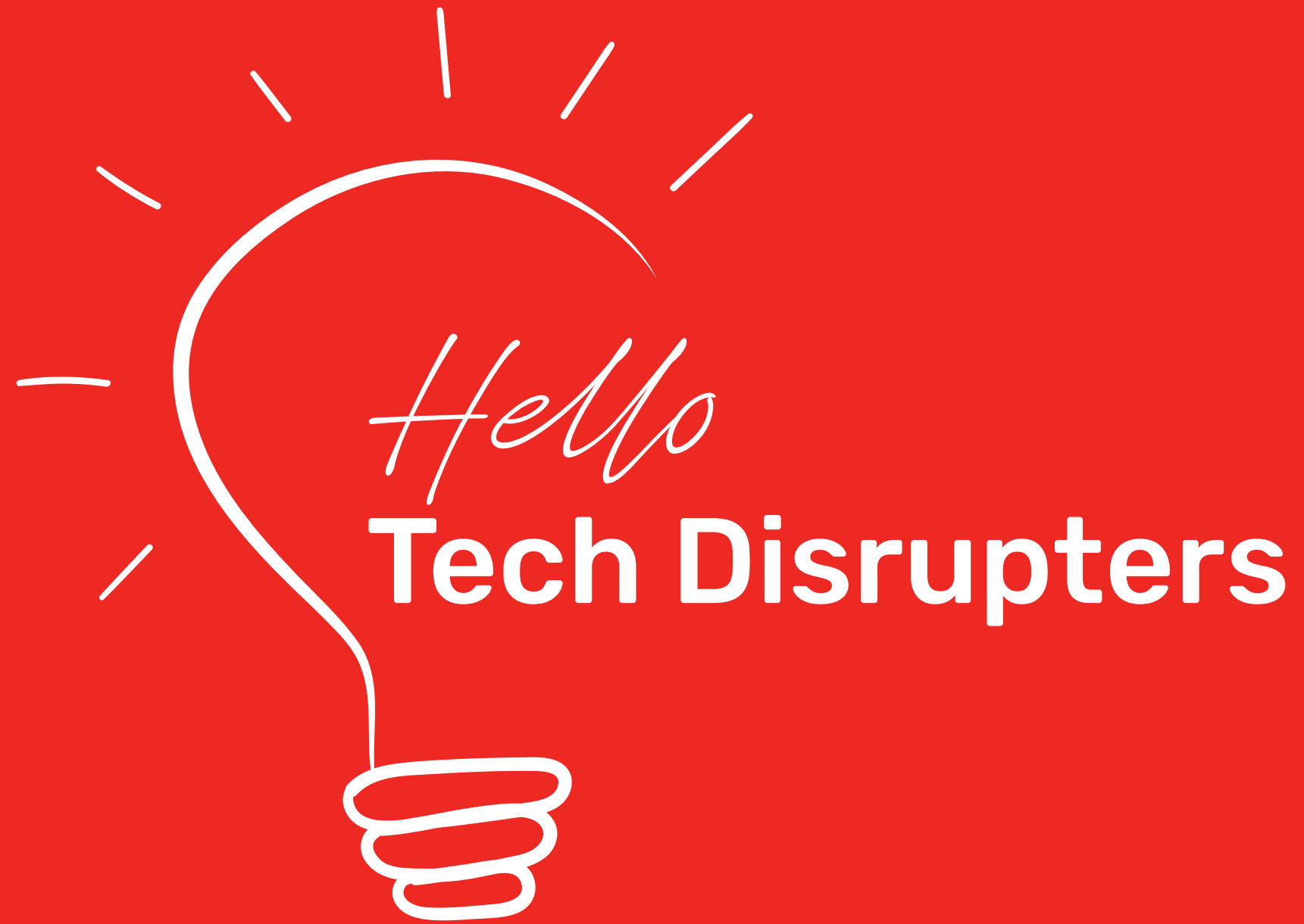


**We
Build
Dream
Products**





Attributes to our #EngineeringExcellence

- 1 PRO Architecture
- 2 Impeccable Quality
- 3 'WoW' User Experience

WE DELIVER NOTHING LESS THAN EXCELLENCE!

Azilen Technologies is a Product Engineering company. We collaborate with organizations to propel their software product development journey from Idea to Implementation and all the way to product success.

From consulting to UX engineering, software development, test automation, cloud, DevOps, data, AI, GenAI and modernization of software products, we engage with product companies to build a competitive advantage with the right mix of technology skills, knowledge, and experience.

AT A GLANCE

15+

Years of Establishment

CoE | PAT

Dedicated R&D Support

400+

PRO Engineers

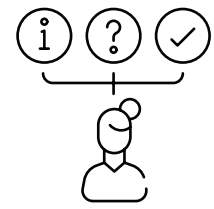
3M Man
Hours

Product Experience



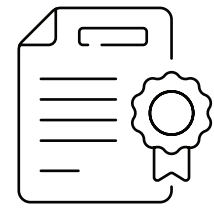


Our HRTech Engineering Excellence



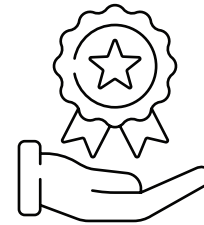
01

Workday Integration
Solution



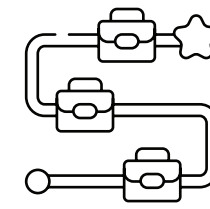
02

SAP SuccessFactors
Integration



03

Talent Acquisition
Software



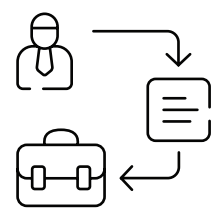
04

Verifiable Credentials
Solution



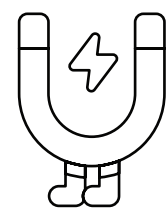
05

Employee R & R
Platform



06

Career Profiling &
Transitioning Platform



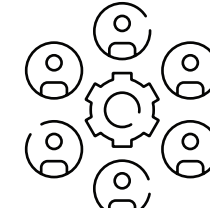
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Smart Background
Checks



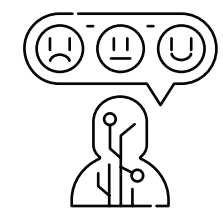
08

Digital Recruitment
Assistant



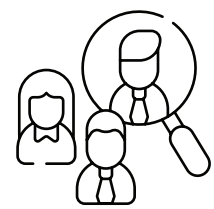
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Employee Engagement
Platform



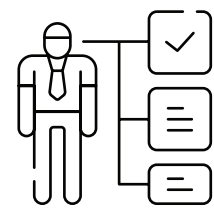
10

Smart
Pre-Screening



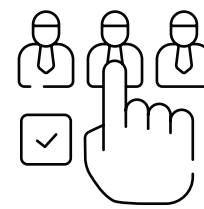
11

Enterprise Workforce
Management



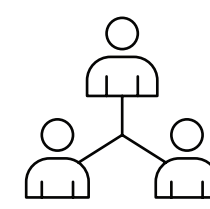
12

Sentiment Analysis
Solution



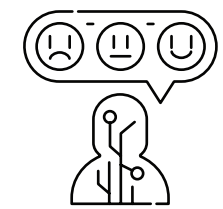
13

Talent Management
Platform



14

Applicant Tracking
System



15

Recruitment Automation
Solution

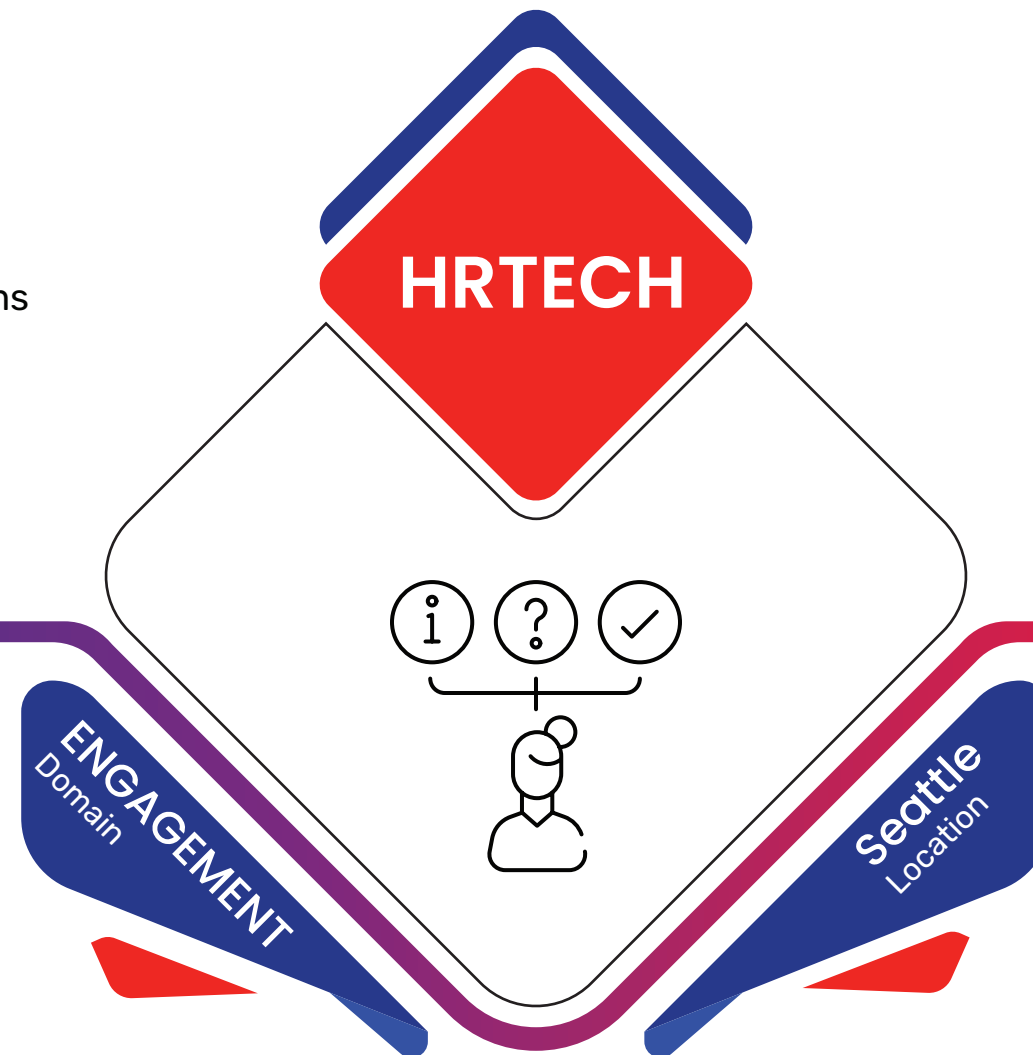
Candidate Engagement Chatbot Integration with Workday & Job-Boards

Challenges

- Secure & efficient data exchange across systems
- Responsive & engaging UI for candidates
- High volumes of data & user interactions
- Handling multiple job board integrations

How we helped?

Azilen provided a comprehensive solution, integrating the client's Conversational AI chatbot with Workday ATS and multiple job boards like Indeed, and LinkedIn. This involved real-time data orchestration & streamlined workflows to improve interoperability within disparate systems.



Scan for full case study

Key Highlights

Secure Workday and Job-Boards Integration

Real-Time Bi-directional Data Synchronization

Conversational Chatbot with AI Capabilities

Automated Candidate Engagement

Custom API Endpoints & Data Mapping

Candidate Application & Auto Redirection

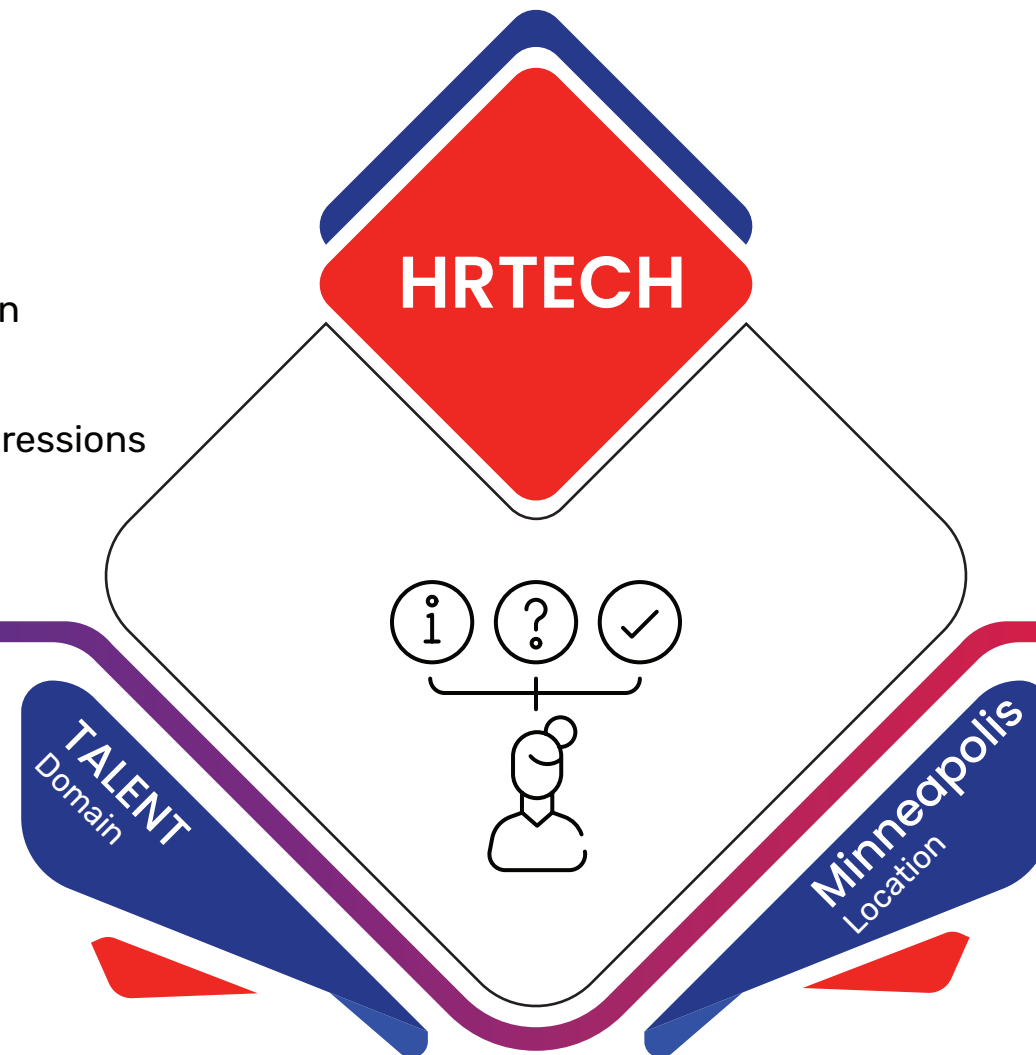
SAP SuccessFactors Integration Enabling Effective Talent Management

Challenges

- Inability to leverage the full functionality
- Customized Recruitment Layers Implementation
- Structuring Competency and Job Profile Data
- System for Maintaining Job and Capability Progressions

How we helped?

Azilen provided a solution by integrating TalentGuard with SAP SuccessFactors to automate job profile creation & competency mapping. The integration involved fetching job details, including job family, roles, responsibilities, & proficiency levels from TalentGuard.



Scan for full case study

Key Highlights

- Customized Modules within SAP Environment
- Seamless Integration with TalentGuard
- Custom Data Fields Mapping & Integration
- Automated Job Profile Creation & Mgmt.
- Comprehensive Competency and Skills Mapping
- Custom Workflow Automation with Business Logic

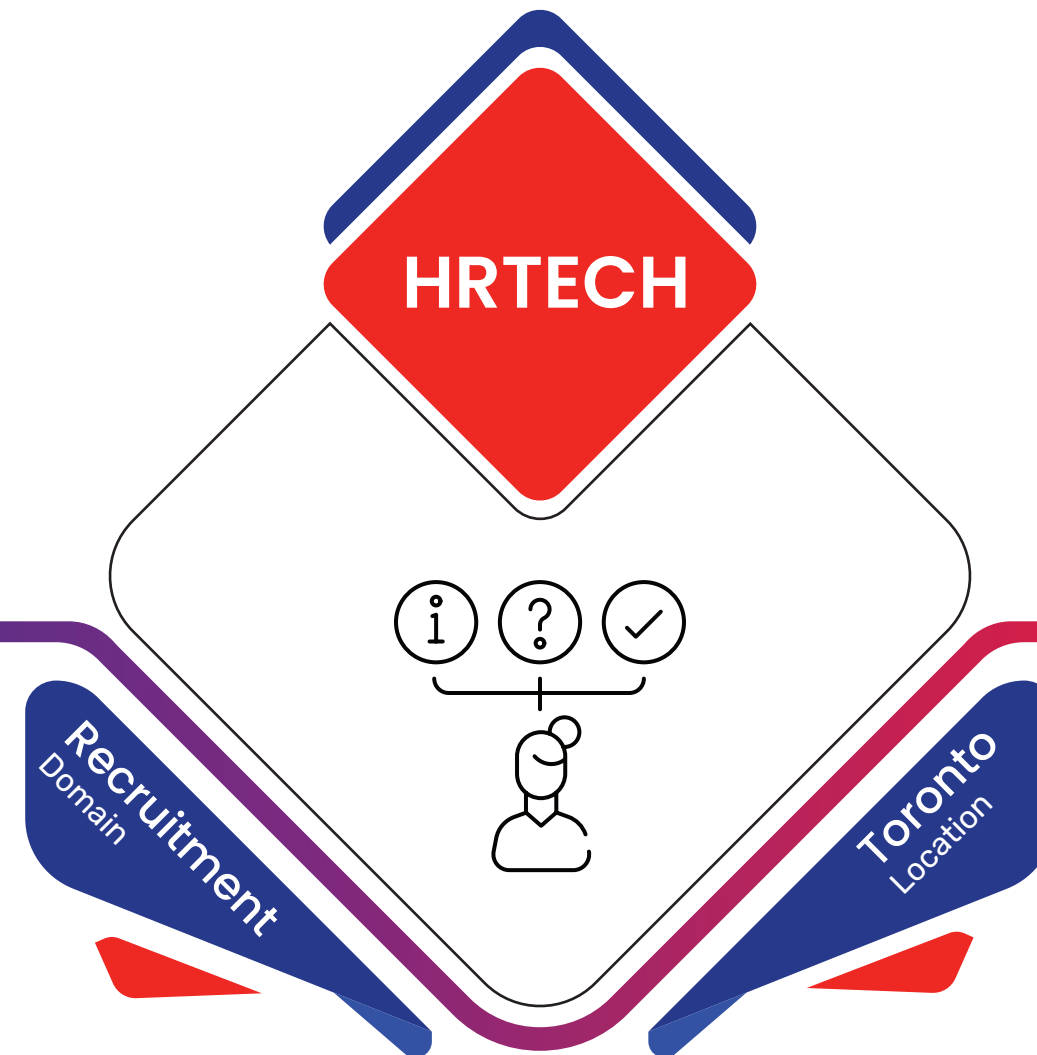
AI-Powered Talent Acquisition Software Development to Transform Candidate Experience

Challenges

- Customized talent pooling
- Alleviate algorithmic bias and discrimination
- Robust and agile infrastructure
- Monolithic to microservices architecture

How we helped?

A comprehensive talent acquisition software was engineered with AI capabilities to analyze real-time insights into the recruitment process through virtual assistants to provide a competitive advantage.



Scan for full case study

Key Highlights

- | | | | | | |
|-------------------------|----------------------------|----------------------------------|----------------------------------|-------------------------------|----------------------------------|
| Automated Job Campaigns | Enlarged Employer Branding | AI-Powered Performance Dashboard | Improved Candidate Relationships | Reduced Time and Cost to Hire | Accurate Candidate Intent Checks |
|-------------------------|----------------------------|----------------------------------|----------------------------------|-------------------------------|----------------------------------|

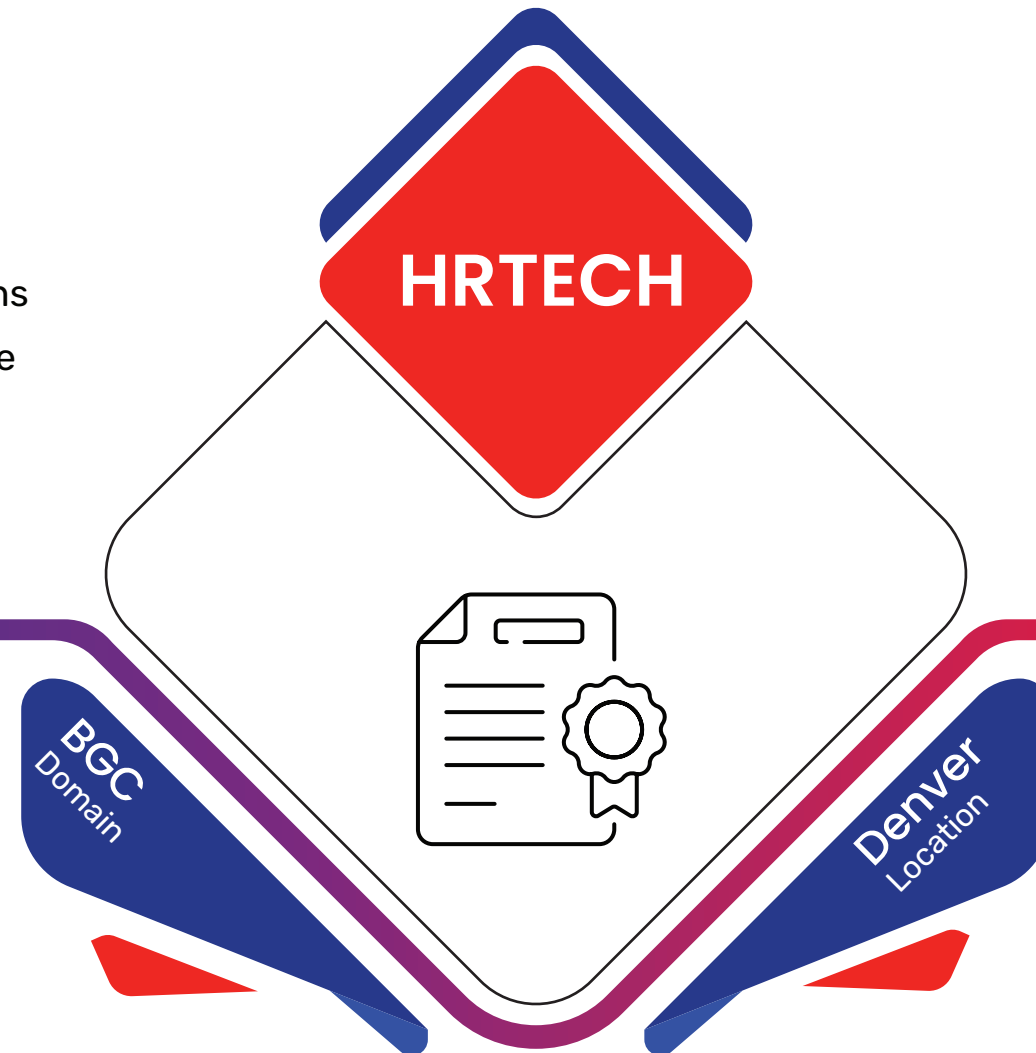
Self-Sovereign Identity-based Verifiable Credentials Solutions

Challenges

- Astronomical cost of a bad hire
- Mis-utilization of employee data by organizations
- Suspicious data and candidates lying on resume
- Time and resource consuming BGC process
- Data privacy and ownership

How we helped?

Being the integration partner for Velocity, Azilen undertook this collaboration as a stepping stone towards making the Self-Sovereign Identity more accessible and acceptable across the globe.



Scan for full case study

Key Highlights

Credential Agent Operator

Ownership of Career Data

Enhanced Interoperability

Regulatory Compliances

Immutable and Verifiable Records

Self-Sovereign Identity

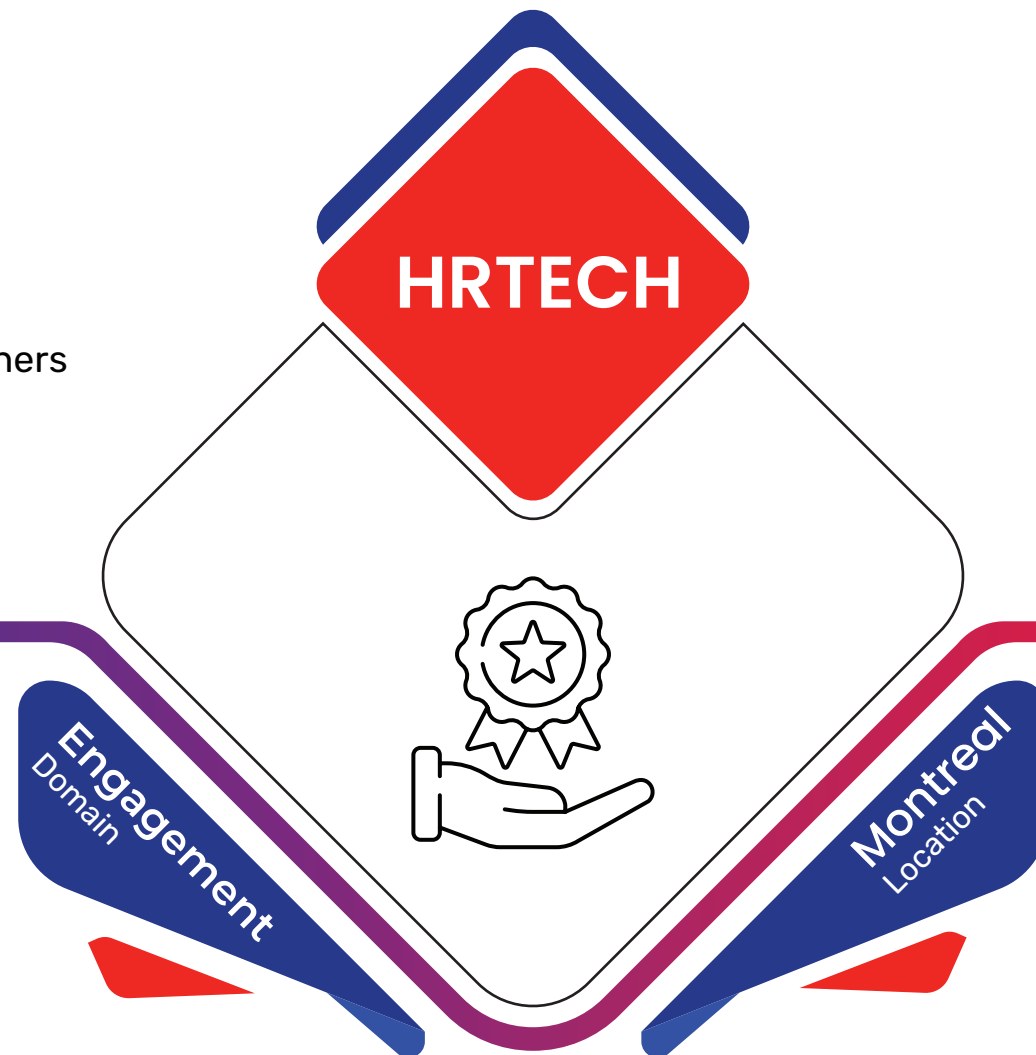
Employee Recognition powered by Digital Rewards & Recognition platform

Challenges

- Complex rules for multiple recognitions
- 3rd party rewards integration – gift cards, vouchers
- R&R program budgeting and reporting
- Custom UI theme for different teams

How we helped?

Azilen joined hands on this product development journey to add value to this digital platform with its experience in the Employee engagement. The engagement focused on enhancing the platform with new age features and ensuring quality.



Scan for full case study

Key Highlights

- | | | | | | |
|---------------------------|-----------------------------|--------------------|----------------------|----------------------------------|--------------------------|
| Segregated User Profiling | Ample Customization Options | Multi Integrations | Gamification Support | Overall Wellbeing Aspect Covered | End to End Full Scale QA |
|---------------------------|-----------------------------|--------------------|----------------------|----------------------------------|--------------------------|

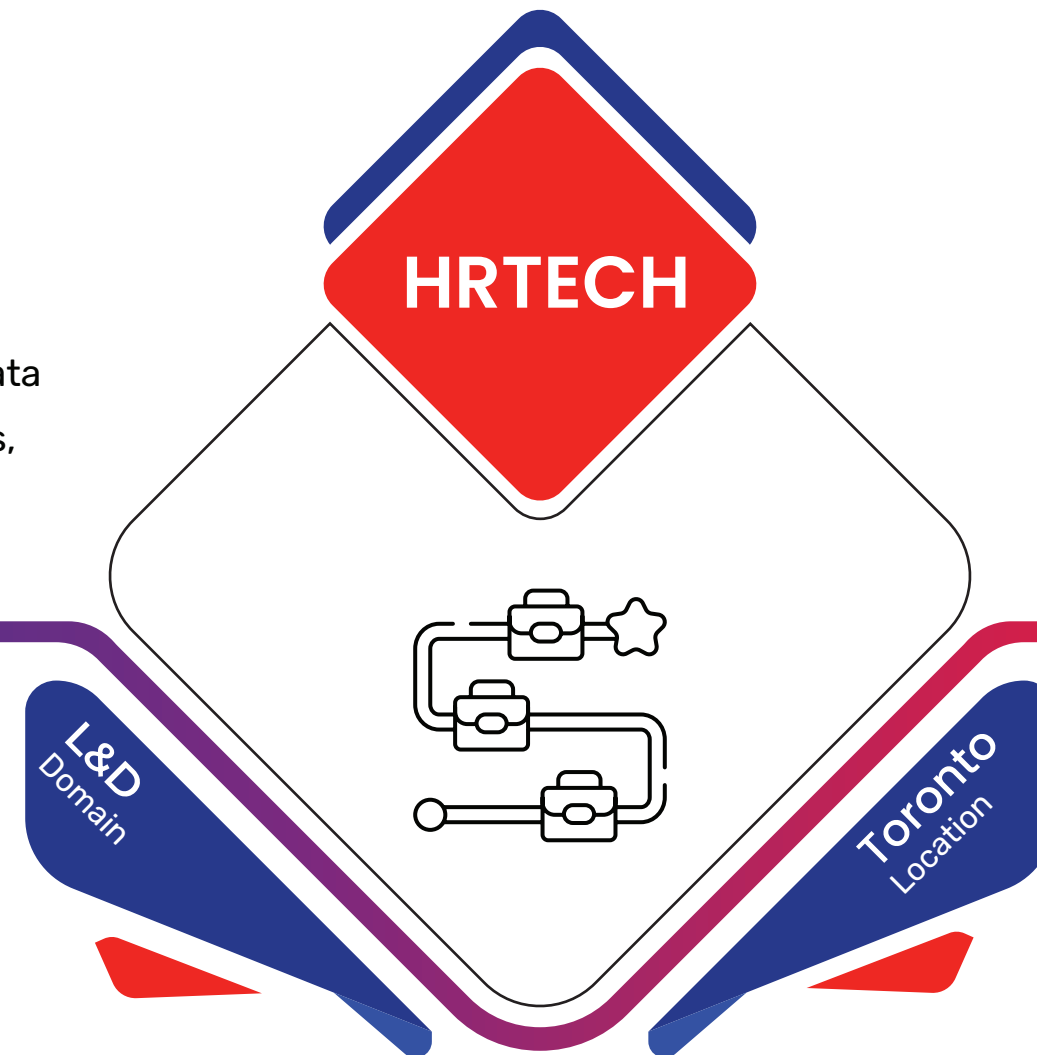
Career Profiling and Transitioning with AI-based Guided Platform

Challenges

- Manage multiple tenants & customizations
- Constantly maintain algorithm as per market data
- Multiple integrations – job boards, assessments, L&D providers

How we helped?

Azilen has joined hands on this collaborative journey in product development, contributing its wealth of expertise in AI to push the boundaries of what this product can achieve.



Scan for full case study

Key Highlights

Real-Time Reporting

Configurable Features

Unbiased Recommendations

Multiple Integrations

End-to-End Career Transition Support

Augmented Sprint Cycles

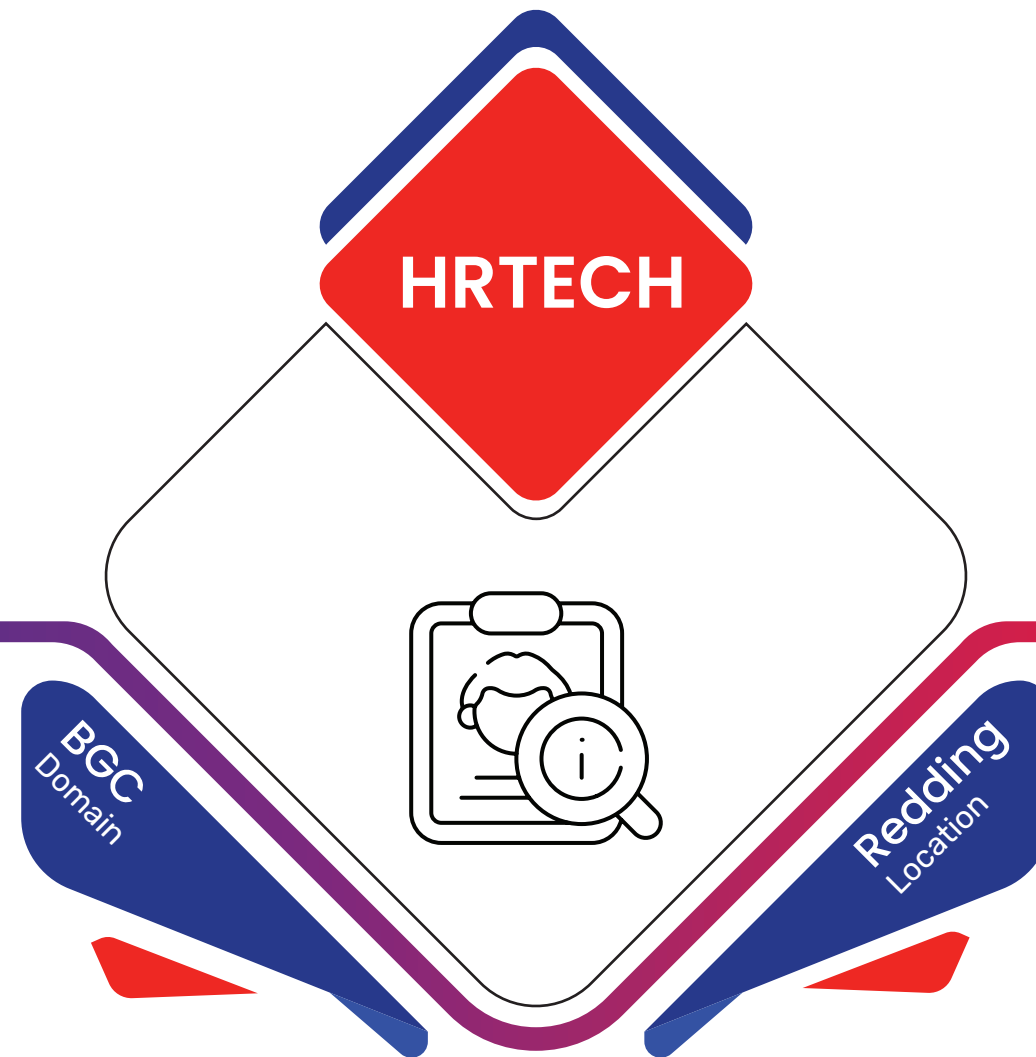
Hire-Safe With Smart Background Checks

Challenges

- End-to-end automated workflow
- Dynamic business rules engine
- Automated work distribution
- Stringent security frameworks
- API service box

How we helped?

Azilen, undertook this assignment to implement a coherent platform that functioned flawlessly supporting multiple stakeholders and BGC vendors. An optimum platform was designed that provides employers a holistic framework to manage the checks and at the same time providing a self-service platform for candidates to conduct their own BGC.



Scan for full case study

Key Highlights



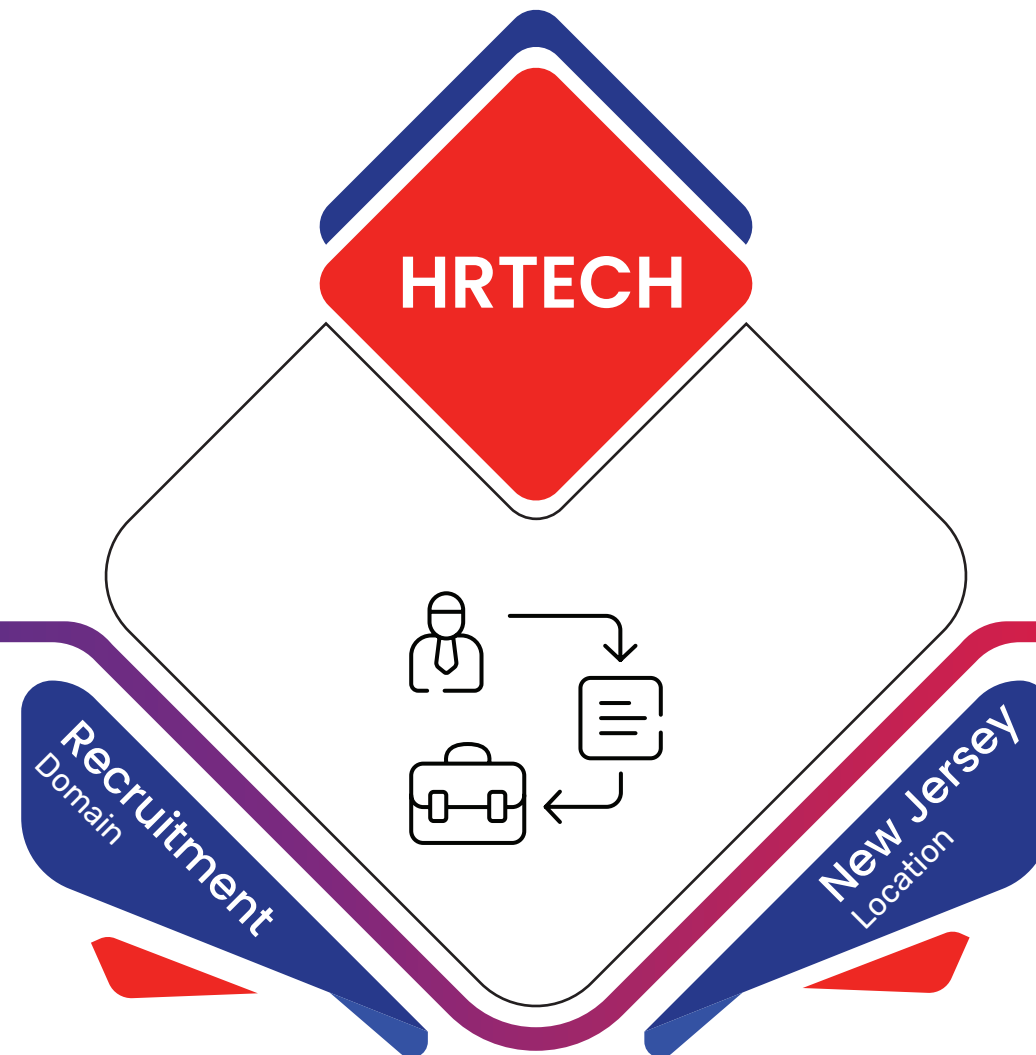
Engineering Digital Recruitment Assistant to Speed up Recruitment Cycle

Challenges

- Ensure volume-based hiring
- Flexible plug & play
- NLP powered conversation
- Recruiter's performance tracking
- Configurable APIs for 3rd party integration

How we helped?

Azilen implemented a DRA solution that helps the recruiter to find the right candidate for the job by simultaneously interacting with hundreds to thousands of job seekers. This solution aims to speed up the recruitment cycle with a focus on quality hiring and the generation of deep insights with AI & NLP.



Scan for full case study

Key Highlights

Employee Behavior Mapping

Sentiment Analysis

Data Backed Insights

Advanced Machine Learning

Smart Surveys and Feedback

AI Modules

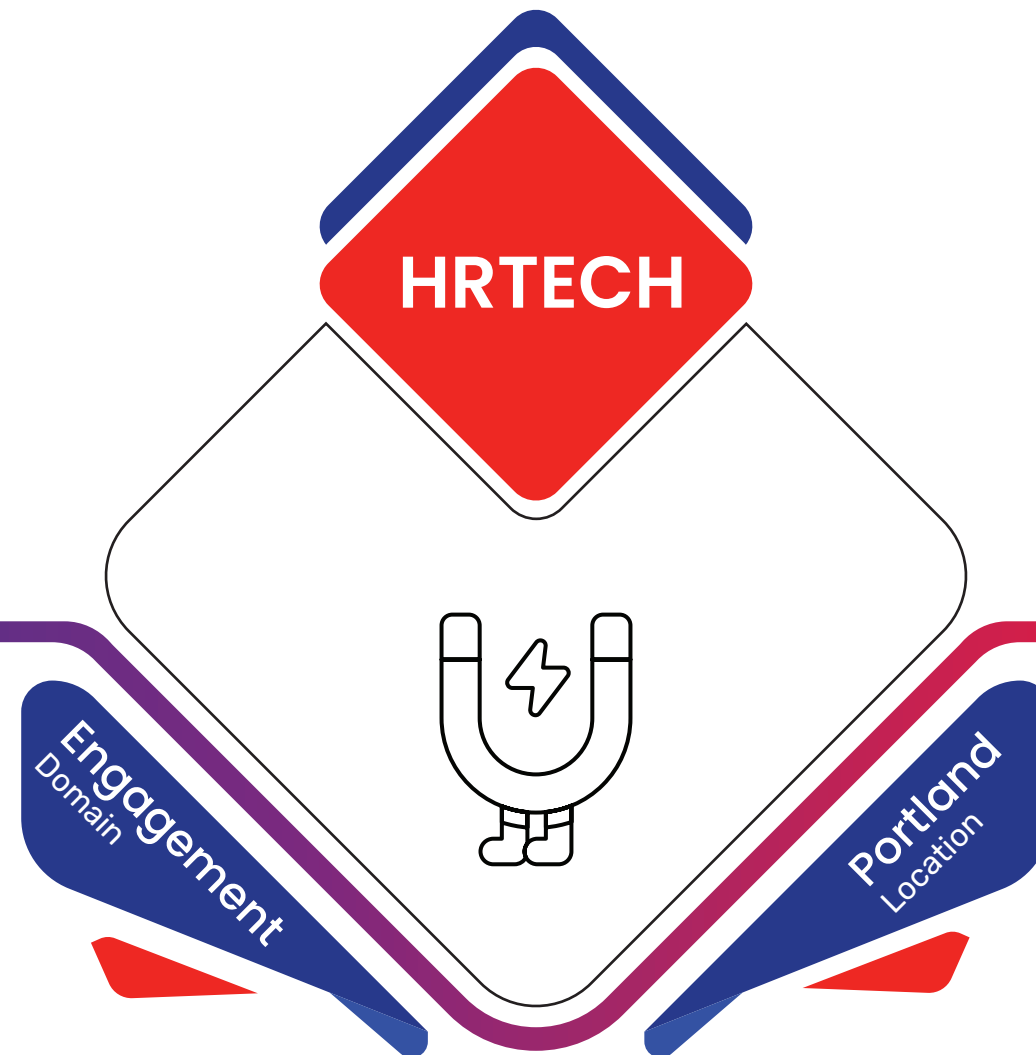
Building AI-Powered Employee Engagement Platform

Challenges

- High volume data analysis
- Discover emerging org. trend
- Dynamic & self-learning ML engine
- Monitor real-time feedbacks
- Gauge employee sentiments

How we helped?

Azilen commenced a strategic engagement with the customer to achieve an AI embraced solution to analyze the textual data and generate detailed insights to identify & categorize emerging organizational themes. This ultimately proved to drive better business decisions, open communication & higher engagement.



Scan for full case study

Key Highlights

Employee Behavior Mapping

Data-Backed Insights

Smart Surveys & Feedback

Sentiment Analysis

Advanced Machine Learning

Predictive Analytics

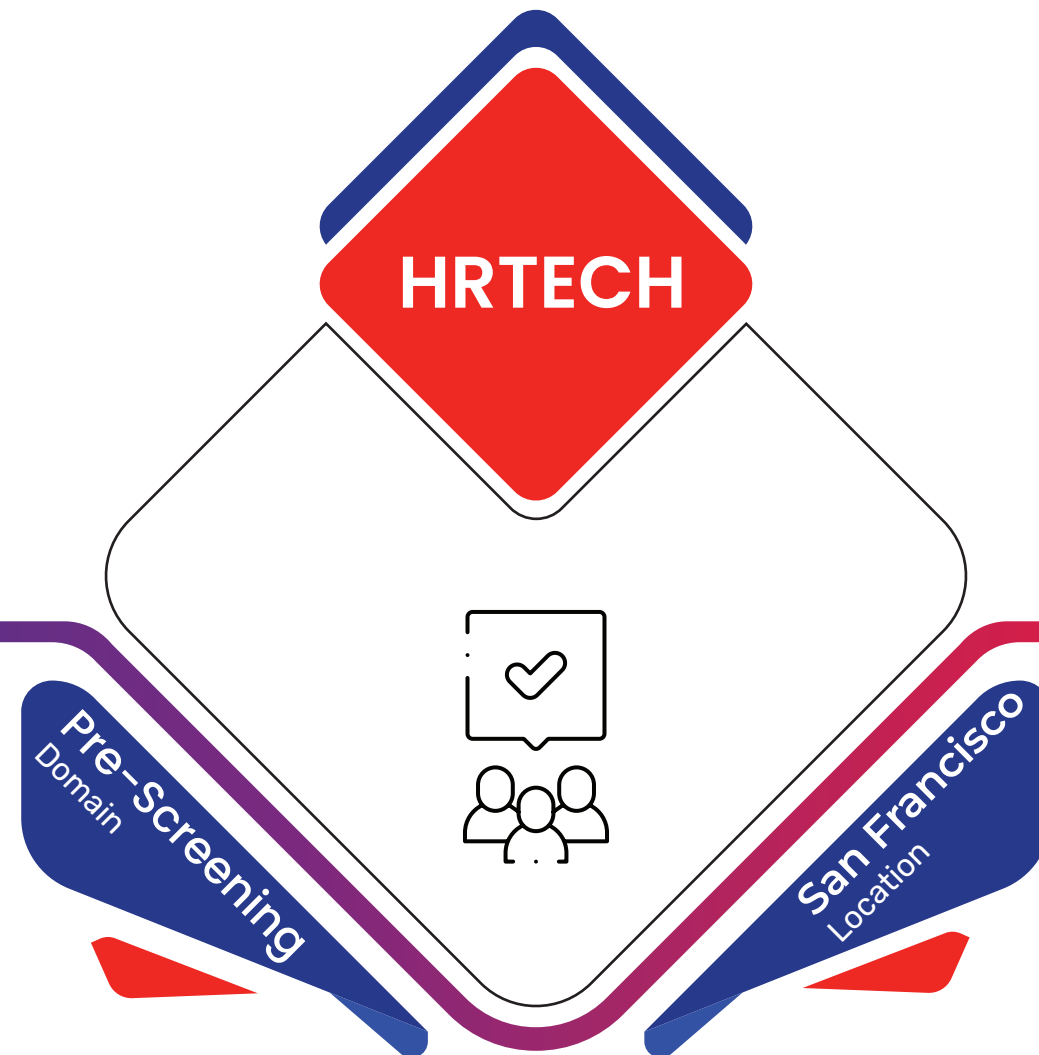
Redefine Recruitments With Smart Pre-Screening

Challenges

- Dynamic question generations
- Data-driven assessment
- Job simulation
- Intellectual capabilities
- Diversified industry usage

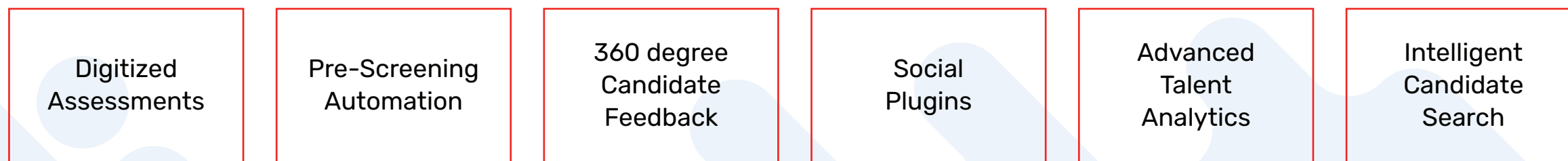
How we helped?

Along with this strategic technical collaboration, Azilen had brainstorming workshops and project roadmap discussions with experts from the psychology domain to analyse the tests and questionnaires for this solution.



Scan for full case study

Key Highlights



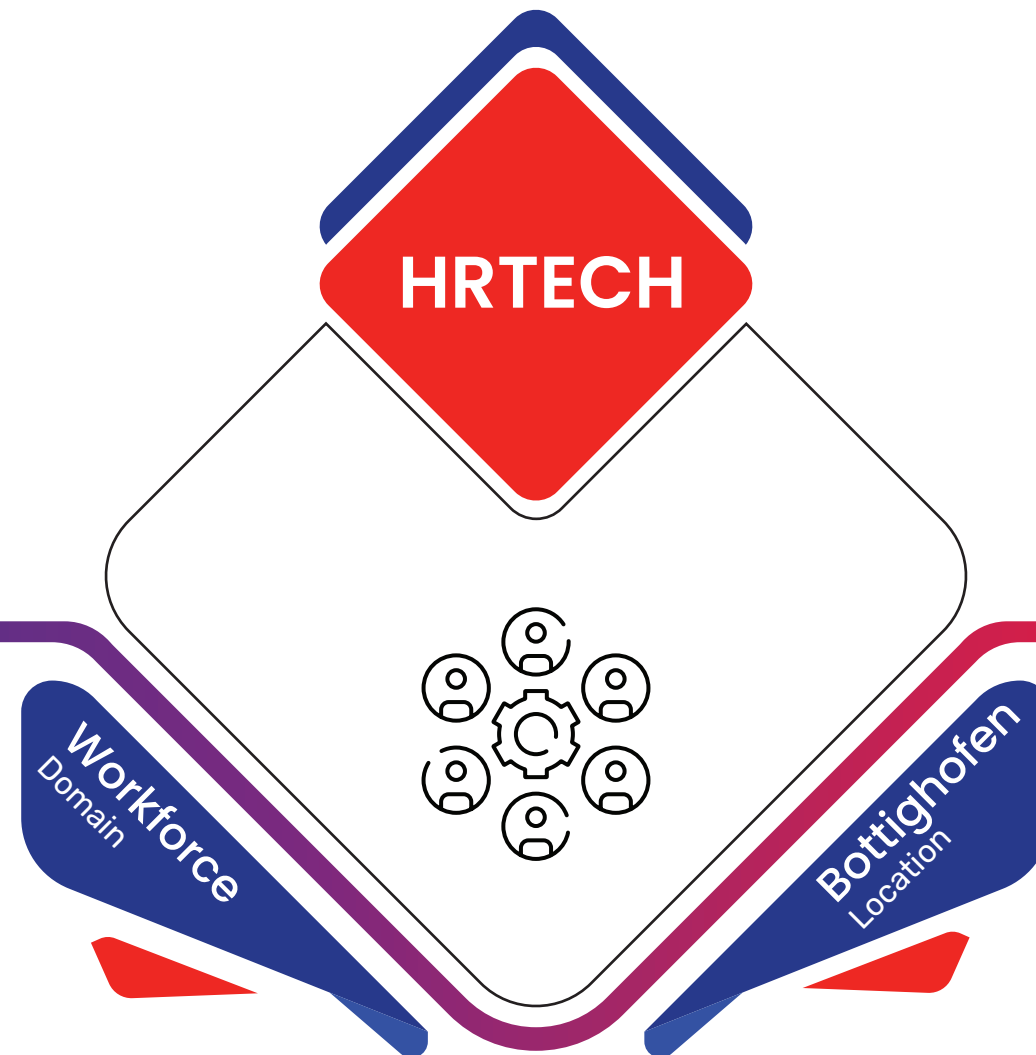
Enterprise Workforce Management Modernization

Challenges

- Architecture-driven modernization
- AI-driven product transformation
- Cloud migration
- Optimized workforce planning

How we helped?

Azilen undertook the assignment to rebuild the platform with latest UI/UX technology trends, and scalable enterprise platform catering to mid size to large segments.



Scan for full case study

Key Highlights

- Industry Independent
- Future Ready Solution
- Intelligent AI/ML Capabilities
- Responsive Mobile & Web App
- Enterprise Level Scalability
- Advanced Analytics

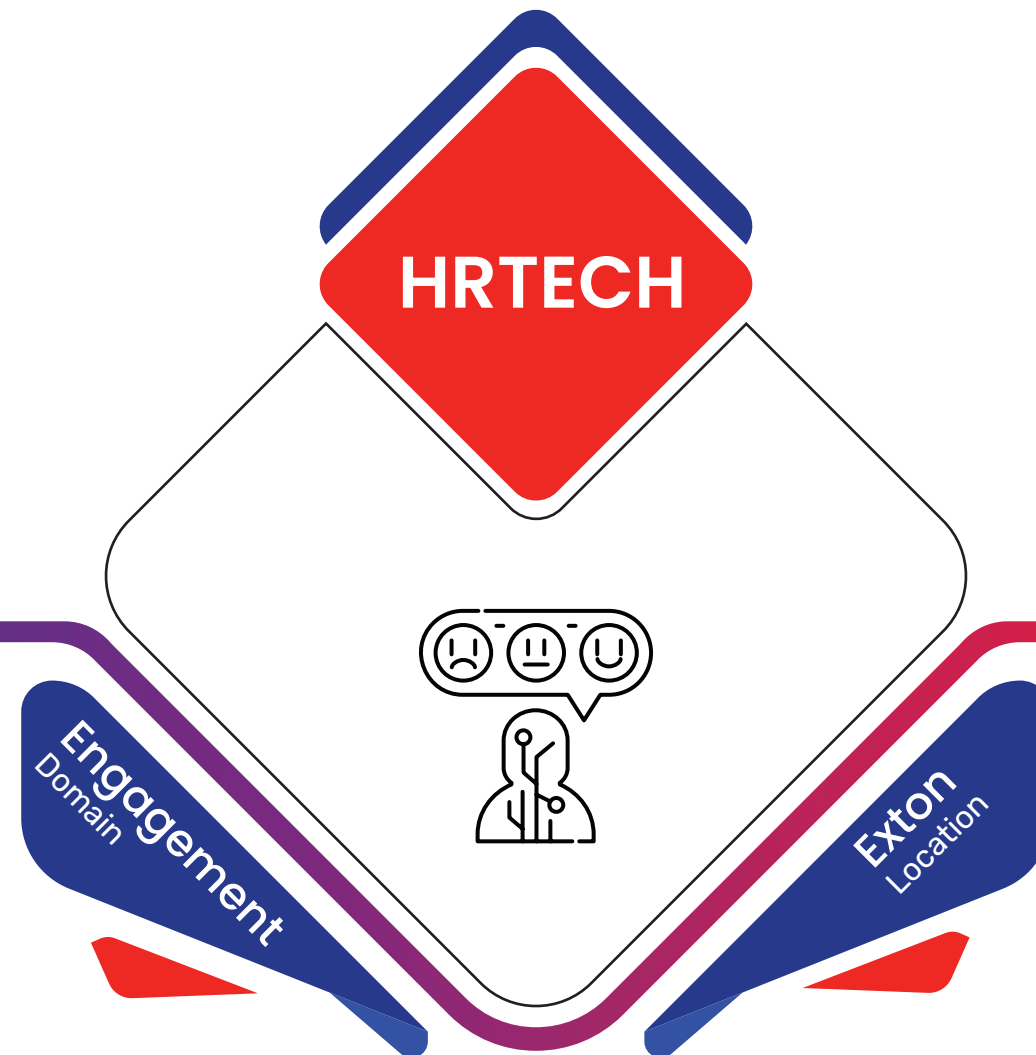
Sentiment Analysis Solution For Employee Engagement Platform

Challenges

- Develop custom solution
- Gauge & evaluate employee sentiments
- Evaluate each comments/emails/records
- Solution decides rating itself

How we helped?

The solution provider was looking to revolutionize their employee recognition process with advance intelligence. With the same vision in mind, the client collaborated with Azilen to develop an intelligent sentiment analysis solution for its proprietary employee engagement platform.



Scan for full case study

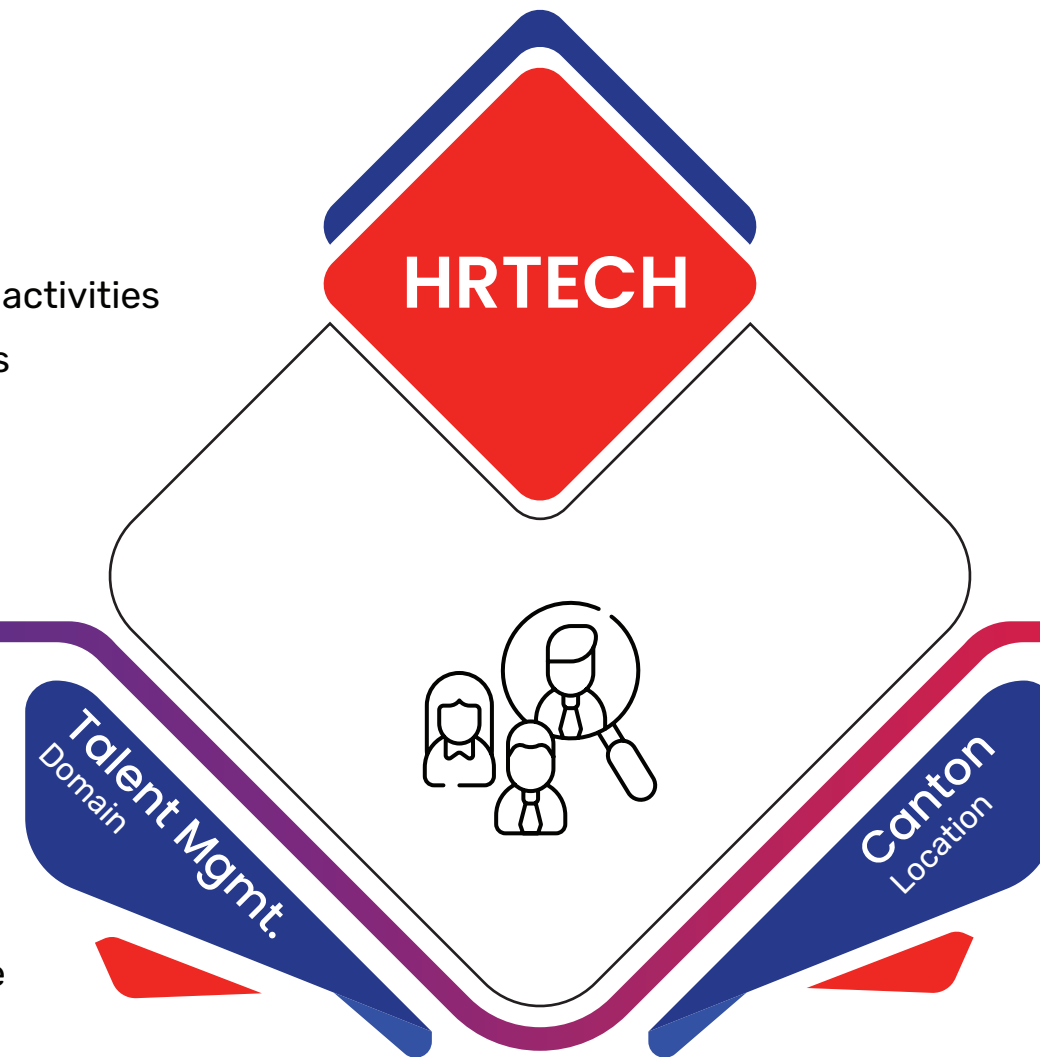
Key Highlights

- | | | | | | |
|----------------------------------|------------------------------|------------------------------|------------------|---------------------------|--------------------------------|
| 70% Reduction in Turnaround Time | 50% Increase in Productivity | Improved Document Management | Polarity of Text | Streamlined Communication | Enhanced Customer Satisfaction |
|----------------------------------|------------------------------|------------------------------|------------------|---------------------------|--------------------------------|

Advanced Talent Management Platform

Challenges

- In-built learning and development module
- Real-time data gathering pertaining to training activities
- Seamless information access for the employees
- Single window solution
- Dynamic content library for ease-of-access



How we helped?

Augmenting client's experience in HR domain, Azilen discussed initial requirements and understood specific expectations. Bringing its in-house HR tech experts on-board, Azilen analyzed the feasibility, validated the scope, and modified the idea as per prevalent market trends and identified basic and advance features for the talent management platform.



Scan for full case study

Key Highlights

- | | | | | | |
|----------------------|-------------------------------------|-------------------|---------------------------|--------------------------------------|--------------------|
| Dedicated Hiring Hub | Training & Skill Development Module | Perks Integration | Segregated User Profiling | Real-time Updates with Notifications | Advanced Analytics |
|----------------------|-------------------------------------|-------------------|---------------------------|--------------------------------------|--------------------|

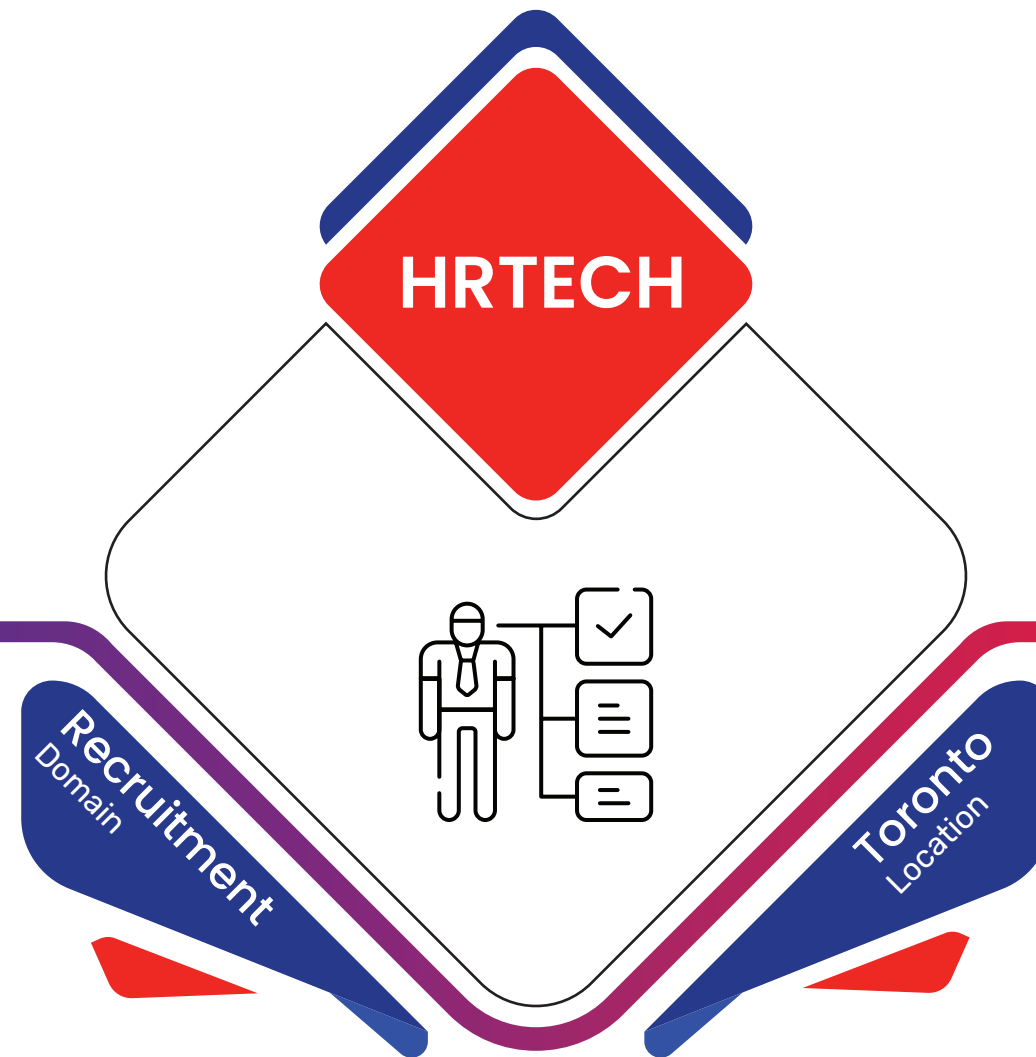
Fast Track Recruitment with Applicant Tracking System

Challenges

- Product modernization
- Extensive data processing
- Manifold integrations
- Automated shortlisting
- Streamline hiring process

How we helped?

Azilen collaborated with customer for complete modernization of the existing Applicant Tracking System with technology leap & renewed user experience as per industry standards. This led to an efficient recruitment process with optimized workflow and an intuitive, user-friendly and futuristic ATS.



Scan for full case study

Key Highlights

Recruitment
Marketing
Automation

Enterprise-grade
Tool

Recruiter's
CRM

Configurable
Hiring
Workflows

Talent
Pooling

ATS & Job
Boards
Integrations

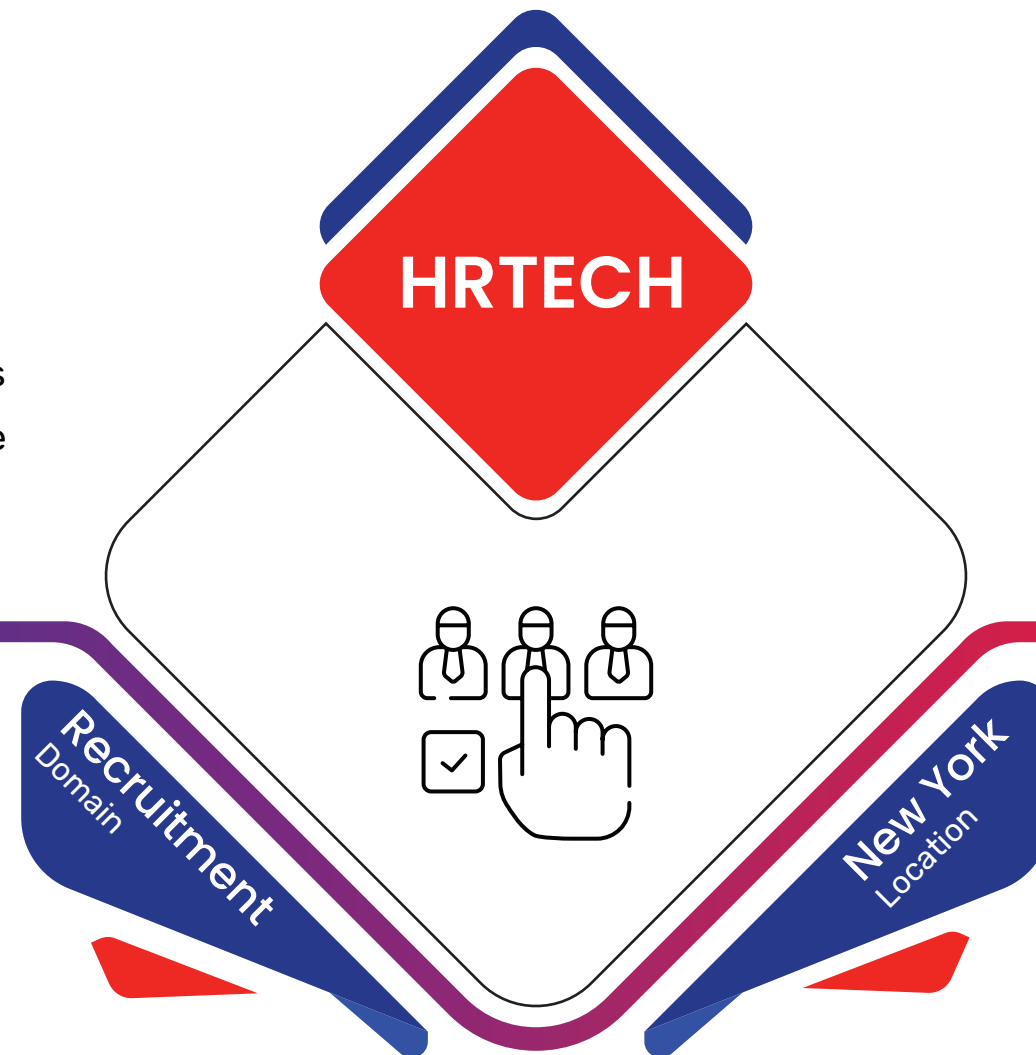
Recruitment Automation Solution With Validated Assessments

Challenges

- Maintaining end-to-end communication flow
- Technical and functional design of the product
- Sharing different levels of tests with candidates
- The basic need was a solution that can leverage all modern cognitive

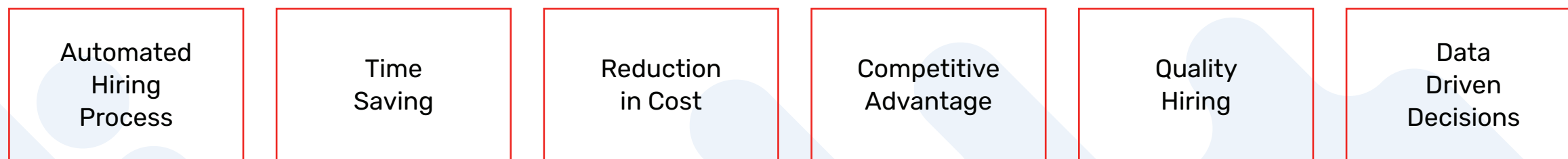
How we helped?

Their requirement was an end-to-end comprehensive unbiased automated assessment tool as a web and mobile application for performance-based and statistically validated assessments so that they can quickly identify and manage the real talent and hire the most suitable candidate using the right data.



Scan for full case study

Key Highlights



Liferay-based Employee Management Intranet Solution

Challenges

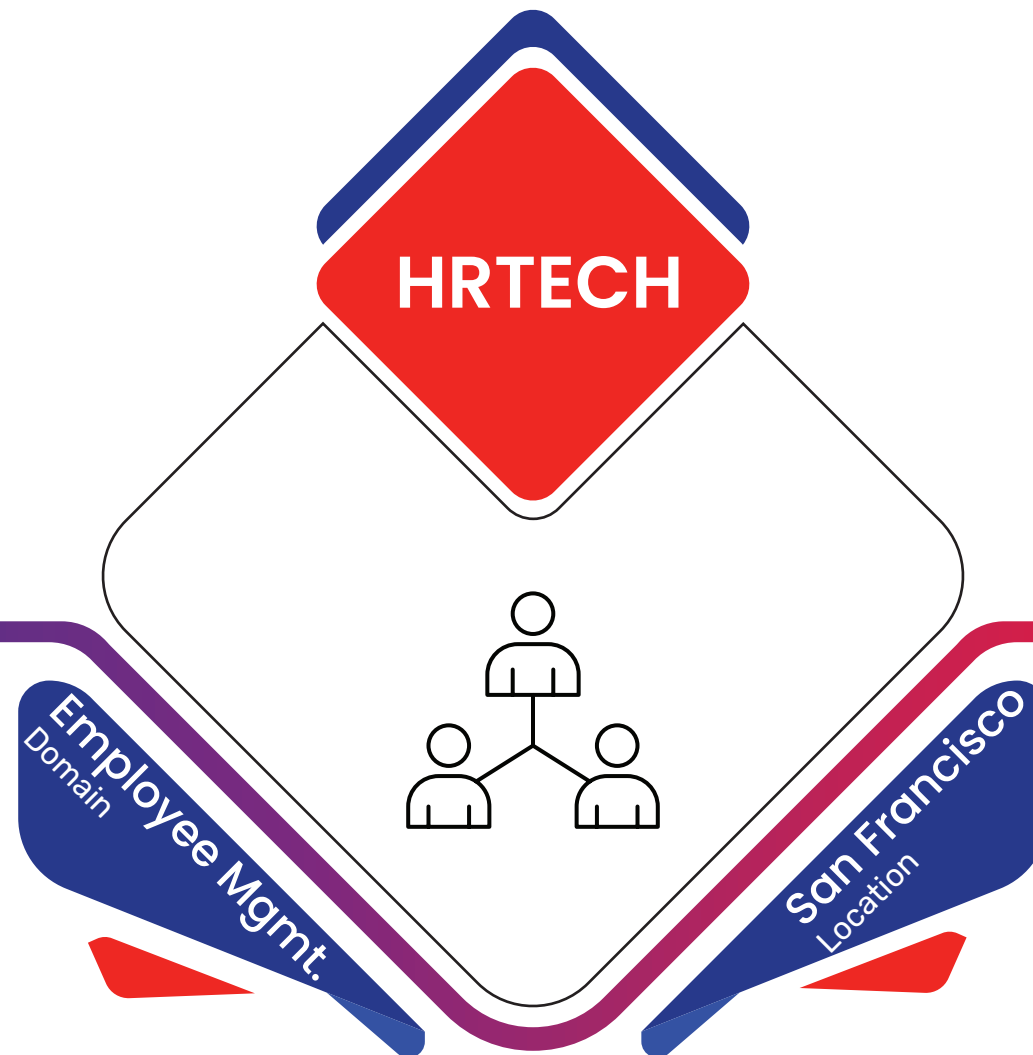
- Diverse system integration
- Customization and scalability
- User adoption and training
- Data security & privacy
- Interdepartmental collaboration



How we helped?

Azilen developed a Liferay based portal which can act as internal employee management system.

The system has the feature for enrollment, attendance, leave management and grievance redressal. The application has user oriented workflow management and acts as enterprise wide knowledge base.



Scan for full case study

Key Highlights

- | | | | | | |
|----------------------|---------------------------|------------------|------------------------|-------------|--------------------|
| Performance Analysis | Internal Messaging Centre | Employee Request | System Backup Facility | Work Report | Call Register List |
|----------------------|---------------------------|------------------|------------------------|-------------|--------------------|

Our Clients



mindmaze

NovusNorth



orbiwise

clearingbid



dormakaba

Gantner

Ukheshe

essentialaero

GRADIENT0

GATTIHR
SEARCH | ANALYTICS | TECH

FULCRUM

veng
BILDELER

ADEGA retail solutions



The Azilen team helped develop a complex cross-platform mobile application. We were more than happy with the professional project management & transparent communication. Scoping & implementation were as easy as working with local staff. The results delivered were always on time & of high quality. We look forward to working with Azilen on our next project.

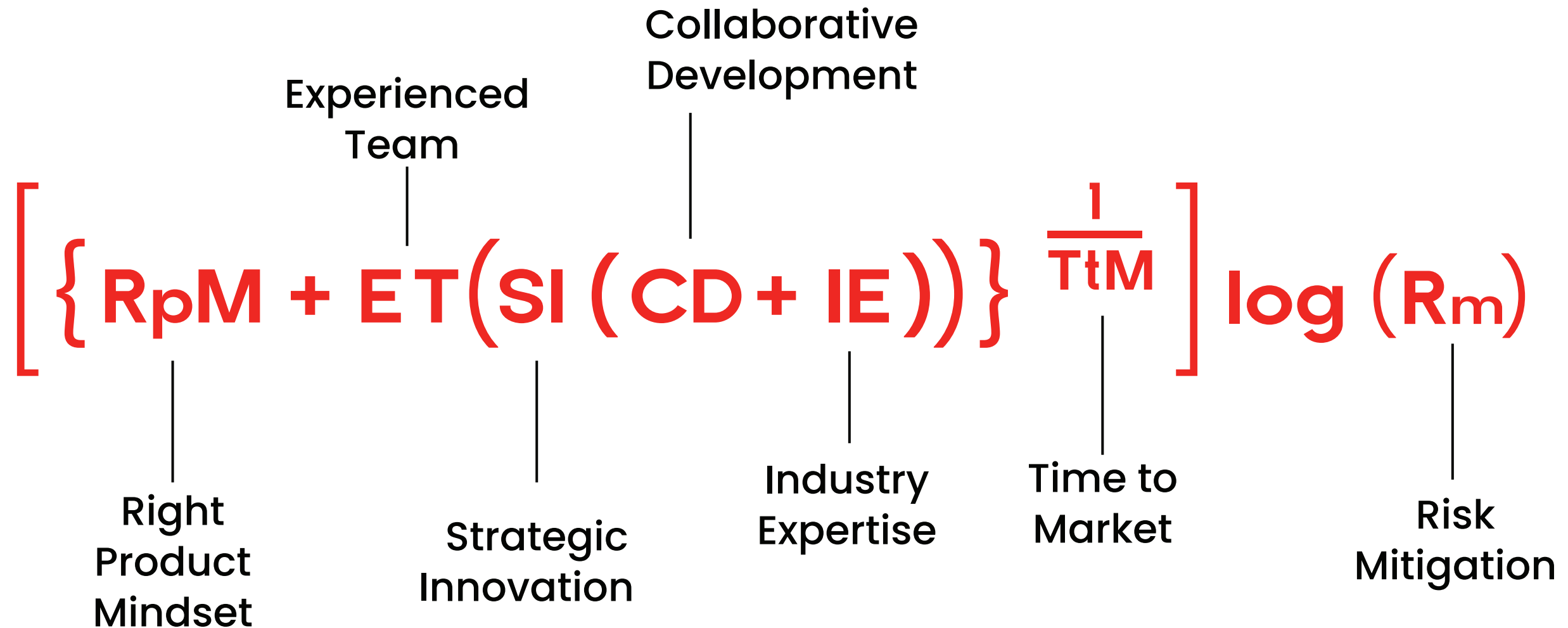
Jona Boeddinghaus
COO | Gradient Zero



We appreciate our relationship with Azilen. We are just getting going, ClearingBid is going to democratize the IPO market for all, this is where Azilen has helped & played an important role with us. For a big vision, we did not have a design team to start, so number of our solutions were driven by Azilen. I want to give a big shout out the structured product management skills & the necessary follow up efforts from the team.

Matt Venturi
CEO | ClearingBid Inc.

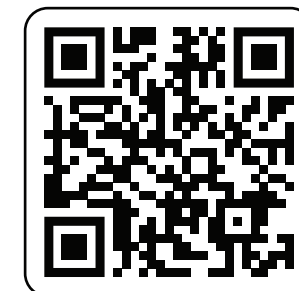
Product Success =



For more information, Contact info@azilen.com

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